

Employment Opportunities

Below is a brief description of this position. However, the descriptions should be regarded as outlines for basic responsibilities and the duties of each position and not as parameters for defining a crew's job.

TBC's philosophy is that the entire crew works together as a team to accomplish the task of operating a safe, enjoyable and well-maintained ship. **NO CREWMEMBER IS ABOVE ANY WORK NEEDING TO BE DONE TO MEET THIS OVERALL GOAL.**

All crewmembers are required to be certified in CPR, First Aid, and all necessary STCW requirements for international voyages. All crew are to be trained and drilled in emergency procedures as assigned by their supervisor.

SECOND MATE

Second Mate serves as shore excursion and fishing guide, and performs general deck duties under the supervision of the First Mate. The Second Mate stands navigation watches when underway and security/safety watches when in port and at anchor.

GENERAL REQUIREMENTS

* Shore excursion and fishing guide (35%): After mealtimes during cruises, meet with guests and assist in organizing excursions. Guide guests on a wide variety of excursions, including sport fishing, hiking, and beachcombing. After sport fishing activities, assist in cleaning, filleting, packing, and storing catch. Assist Naturalist with interpretive program (i.e., presentations and informal discussions) according to knowledge and ability.

* Navigation watch and security/safety watch (30%): Operate vessel during assigned watches to the highest professional standards using accepted bridge management practices, with particular emphasis on passenger and vessel safety. Monitor communication equipment and keep logs and records as required by U.S. Coast Guard and TBC. Maintain security/safety watch when at anchor or in port according to assigned watch schedule or as directed by Captain.

* Deck department duties (30%): Assist with normal maintenance and improvement projects such as painting/varnishing, splicing lines, and wash-down chores under the supervision of the First Mate. Participate in skiff and kayak launching and retrieval. When vessel comes alongside the dock, or when skiffs approach or depart the boarding areas, pass lines and assist guests according to their need or direction of First Mate. Assist with luggage handling and other turn-around chores in port.

* Safety officer (5%): Maintain and routinely inspect all safety and emergency equipment such as life jackets, inflatable life rafts, flares, EPIRB, emergency flashlights, first-aid kits, AED, skiff emergency packs, hand-held radios, etc. Ensure safety equipment is well-organized, available for emergency use, and re-stocked as necessary. Record safety equipment inspections in appropriate logbooks. Coordinate with Captain in scheduling and executing routine emergency drills as required by U.S. Coast Guard and TBC policy.

QUALIFICATIONS

* Education or technical training of a specialized nature beyond high school is required. Second

Mate position aboard MIST COVE requires a minimum U.S. Coast Guard issue Mate near coastal 100-ton license for Alaska itinerary, and Mate oceans 100-ton license for international itinerary. Second Mate position aboard LISERON requires a minimum U.S. Coast Guard issue Mate inland 500-ton license for Alaska itinerary and Mate near coastal 500-ton license for international itinerary. In all instances "STCW 95" Basic Safety Training Certificate is required, and for international itinerary, Able Bodied Seaman, Crisis Management and Human Behavior Certificates also required.

* Minimum of 1 - 3 years in the maritime industry with progressively responsible experience is required.

* Communication skills must include the ability to understand and carry out directions, and relay information and instructions to other members of the crew or passengers. Must be able to read and write text designed to communicate technical information.

* Must have vision that allows for safe operation of the vessel in situations that are likely to occur when navigating night and day, rear round. Must have color vision that enables identification of navigation lights, signals, and symbols, as well as warning lights or symbols. Depth perception must be adequate for navigation in close quarters, including lock or bridge approaches.

* Interpersonal skills must include the ability to regularly deal with people of different ages and differing physical abilities both aboard ship and during shore excursions. Patience and thoughtfulness while addressing the particular needs of guests is essential.

* Must be capable of demonstrating proficiency in the safe and effective handling and discharging of shotguns or rifles, which are required equipment on all shore excursions where there may be risk of encounters with aggressive bears.

GENERAL WORKING CONDITIONS

Second Mate signs-on to a vessel for entire four to five month operating season, and must be physically capable of maintaining rigorous work schedules consisting of twelve to fourteen-hour days over much of this time. Most of The Boat Company's cruises of eight-day duration, and at the end of each cruise there is a short twenty-four to forty-eight hour turn-around period in port during which time Second Mate assists with various shipboard duties such as luggage handling, refueling, and standing an assigned security/safety watch. Second Mate may also need to assist the First Mate in attending to certain off-vessel duties during turn-around periods such as purchasing necessary deck or fishing supplies.

Physical demands generally include frequent bending, reaching, twisting, kneeling, pulling/pushing, grasping, and the passing or receiving of numerous different sized objects weighing up to 75 pounds while loading ships stores. When heavy or awkward items are being moved, personnel should use lifting devices such as cranes or chain falls, or seek assistance from other personnel. When an object is too heavy or too awkward for one person to move safely, it is the responsibility of the individual to obtain assistance as necessary.

Must be capable of boarding and exiting a vessel without physical assistance by climbing up or down dock ladder or vessel boarding steps. Must be capable of climbing into or out of a skiff from dock or boarding area without assistance in all weather conditions. Must be able to climb or descend one or more sets of steep stairs or vertical ladders both inside and outside the vessel in all weather conditions.

Must have the ability to climb an eight-foot vertical ladder and fit through a 28-inch wide hatch.

Must have hearing, vision, and vocal abilities that allows performance of duties safely when aboard vessel, aboard skiffs, and on shore. Must be capable of hearing alarms and signals from the vessel. In addition, must be able to communicate with vessel or other crewmembers by radio.

Must be capable of performing the duties listed in the vessel Station Bill (copy provided upon request). Must be able to don a life vest or jacket and/or survival suit without assistance. Must be capable of working and living on board a vessel for the tour of duties duration and without having access to hospital services, prescription medications, or medical treatment except for first aid assistance and/or treatment at local area clinics, if available.

Must be willing to assist other crewmembers such as the Engineer, Chef, and Steward in the performance of their work duties at any time during tour of duty duration. May be required to use hand tools, power tools, painting equipment, and personal protective gear. Power tools may be heavy or awkward and may generate dust or loud noise.